

# COMPANY POLICY

## *(Quality, Environment and Safety)*

Founded in 1982, F.lli Vedani operates on international markets in the production of mechanical components for the aluminum die casting process and in the distribution of products for foundries. F.lli Vedani bases its processes on technological innovation and on the high quality of its products and services, with respect for the environment and the local community, and with constant attention to the health and safety of its employees and collaborators.

F.lli Vedani is committed to supporting its vision and mission in compliance with its corporate values and to pursuing the full satisfaction of the needs and expectations of all interested parties affected by its activities. This is achieved through the adoption of an Integrated Policy for Quality, Environment and Safety, appropriate to the context in which the company operates, which serves as a reference for defining its strategic objectives, complies with applicable mandatory and voluntary requirements, and is aimed at the continuous improvement of its performance. In particular, F.lli Vedani is committed to pursuing the following objectives:

### **Quality:**

- o develop the ability to monitor its processes through control activities in order to ensure compliance with standards and requirements;
- o implement appropriate actions to address risks and opportunities arising from the context in which the Organization operates, periodically reviewing the needs and expectations of relevant interested parties for the Company Management System;
- o invest in the development of new plant solutions and in the improvement of existing ones;
- o promote the continuous improvement of product quality standards and processes, and maintain the Company Management System in accordance with UNI EN ISO 9001:2015 standards;
- o develop the company's ability to respond to the needs and expectations of its customers;
- o comply with and apply all applicable mandatory and voluntary laws and regulations relating to the relevant sectors and markets, and remain constantly updated on applicable legislation;
- o collaborate with its suppliers to guarantee customers the best achievable product, promoting the improvement of supplier performance through performance monitoring;
- o promote the development of human resource skills through targeted training plans and the definition of specific objectives consistent with the company's strategic goals;
- o continue research, development and industrialization of innovative products;
- o optimize company costs to ensure a consistently competitive market offering, aiming for a constant reduction in the cost of non-quality;
- o activate communication channels with customers to encourage the exchange of information on quality requirements, assess customer satisfaction, and manage assistance and non-conformities;
- o continuously engage in dialogue and involvement with stakeholders in order to understand their expectations and enhance their satisfaction.

### **Environment:**

- o comply with applicable mandatory environmental laws, regulations and standards relevant to the company's operations;
- o maintain an active Environmental Management System in accordance with UNI EN ISO 14001:2015;
- o ensure continuous improvement of environmental performance through the adoption of action programs and monitoring tools for the main environmental aspects.

- o promote continuous dialogue with interested parties, encouraging the involvement, participation and awareness of employees and suppliers on environmental issues;
- o adopt measures to prevent or eliminate pollution in order to minimize the generation of polluting emissions/waste (including greenhouse gas emissions) and optimize resource management;
- o maintain monitoring and control systems for atmospheric emissions, waste, noise, energy consumption (electricity, gas and water) and any potential releases into the soil;
- o subject existing procedures to regular checks in order to verify compliance with the requirements set out in the Company Management System Manual and in Procedures and Operating Instructions;
- o promote and implement staff training and education programs aimed at improving the company's environmental conditions and increasing personnel awareness;
- o establish procedures to prevent environmental incidents and ensure their proper management;
- o promote improvement initiatives for energy efficiency;
- o promote the use of renewable energy;
- o promote sustainable resource management through reuse and recycling of materials.

## Safety

- o maintain an active Company Management System in compliance with applicable regulatory requirements;
- o ensure safe and healthy workplaces to prevent work-related illnesses and injuries;
- o strictly comply with all current legislation on occupational health and safety and with the requirements of all interested parties;
- o eliminate hazards and prevent/reduce risks to health and safety in the workplace;
- o ensure worker consultation and active participation in activities aimed at improving the health and safety of employees and all interested parties;
- o promote dialogue with all interested parties, encouraging the involvement, participation and awareness of employees and suppliers on health and safety issues;
- o pursue the continuous improvement of occupational health and safety levels;
- o enhance awareness, competence and engagement of personnel and all interested parties with respect to safety management;
- o raise awareness and provide training to employees and all interested parties on safety matters, enabling them to operate with full knowledge of potential risks associated with work activities;
- o implement appropriate control and audit procedures to monitor the achievement of health and safety improvement objectives;
- o prioritize suppliers who act with a focus on continuous improvement;
- o provide and ensure appropriate personal protective equipment (PPE);
- o ensure the compliance and safety of machinery and work equipment;
- o ensure workplace ergonomics, optimizing for well-being, safety and efficiency;
- o define operational procedures for the management of chemical and/or biological substances;
- o maintain adequate preparedness for emergency situations;
- o manage incidents and accidents;
- o establish adequate fire protection measures.

F.lli Vedani is committed, through this document, to implementing the necessary measures and resources to uphold these principles, in line with its focus on the continuous improvement of company performance, and to maintaining them effectively over time, periodically reviewing their contents to adapt them to the context in which the Organization operates.

Legnano (MI), 12/11/2025

Management  
*Emanuele Vedani*